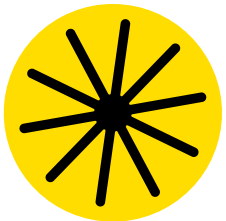




ENVIRONMENTAL

SOCIAL


GOVERNANCE



SUSTAINABILITY FGF TRAPANI

2023





The Trapani family has been dedicated to citrus production in the province of Tucumán since 1937.

FGF Trapani has operated with a sustainable vision since 2002 and has become one of the leading producers of fresh lemons and their derivatives. The company owns an industrial plant, packing house facilities, and farms located in fertile lands with distinct agroecological advantages in the provinces of Tucumán, Salta and Jujuy.



F.G.F.
Trapani





AXEL GEGENSCHATZ

CEO IN LOCAL AND INTERNATIONAL
OPERATIONS



At **FGF Trapani**, we believe in the strength of teamwork and the ability to turn every challenge into an opportunity for growth. Our journey has always been defined by shared effort, where every step forward has been achieved through mutual trust and a commitment to excellence.

Over the years, we have learned that true progress is not measured solely in numbers but in the positive impact we create. We are driven by the idea of being part of something greater, reaffirming our commitment to innovation, sustainability, and responsibility. We understand that it is not just about providing products of the highest international quality; we are part of an ecosystem that fosters the growth of communities and the sector as a whole.

This includes environmentally friendly agricultural practices, responsible use of water and soil, and resource reuse to minimize waste generation. Our future is guided by a commitment to quality, sustainability, and continuous improvement.

We are committed to remaining a pillar of trust and an example of how genuine dedication can transform realities. Looking ahead, we reaffirm our purpose to continue evolving, adapting to new demands, and, above all, upholding the values that have guided us thus far.

Every project we undertake is an opportunity to build a stronger and more promising future.

CEO IN LOCAL AND INTERNATIONAL OPERATIONS

Axel Gegenschatz



ANA INÉS DOMINGUEZ

CSR LEADER



Since our beginnings, sustainability has been our guiding principle, present and integral to every activity we have undertaken and developed. For some time, I felt the need to compile the actions we have been implementing and the commitment with which we have carried them out. This document was born as the result of a compilation of the most relevant initiatives and action plans in the field of sustainability across its three dimensions. Today, we want to share and present this first social responsibility report in a different, more accessible format for all our collaborators and stakeholders.

Throughout this document, we reflect the principles that guide us at FGF Trapani:

1. We promote an organizational culture based on sustainability, incorporating social and environmental criteria into decision-making and operational management. Ethics and transparency are integral to our organizational culture.
2. We drive business-integrated actions that foster sustainable development.
3. We advocate for respect for human rights, safeguarding individuals and their fundamental rights. We work to ensure that our activities contribute to the protection of human rights, both within our operations and throughout our

value chain and the communities in our areas of influence.

4. We work to comply with current regulations. We maintain strict control over the legal requirements to be met.
5. We continuously strive to enhance our processes through comprehensive management of environmental and social risk.
6. We promote the active participation of our stakeholders, fostering inter-institutional collaboration and the generation of shared value.
7. We are committed to transparency and accountability in our actions: since 2015, we have submitted the CoPs (Communication on Progress) of the Global Compact.

Our goal is to sustain and improve the ongoing action plans, while keeping an eye on the new challenges that arise. With this goal in mind, I invite each of you to feel part of the projects we undertake, knowing that you have the opportunity to bring forward proposals and actively participate in every initiative.

Ana Inés Dominguez

A TRIPLE IMPACT STRATEGY

OUR STRATEGIC PLAN IS FOCUSED ON GENERATING ECONOMIC, SOCIAL, AND ENVIRONMENTAL VALUE, AND FOR THIS REASON:

- We continuously improve our processes with innovative technologies for managing impacts, risks, and opportunities, focusing on climate change, biodiversity, and circular economy practices.

- We engage with our stakeholders to consider the expectations of workers, the value chain, and the community in our decisions.

- We strengthen our organizational culture for the effective management of material sustainability impacts, risks, and opportunities.

TO ACHIEVE THIS, OUR WORK FOCUSES ON THREE MAIN AREAS:

ENVIRONMENTAL, SOCIAL AND GOVERNANCE DIMENSIONS.

ENVIRONMENTAL DIMENSION

KEY AREAS

- CLIMATE CHANGE
- CIRCULAR ECONOMY
- BIODIVERSITY

At **FGF Trapani**, we remain committed to minimizing the environmental impact of our processes through sustainable practices across all our operations. This includes reducing carbon emissions, conserving water and energy, implementing responsible waste management systems, and preserving biodiversity. We continuously seek opportunities to implement clean technologies and eco-efficient processes that promote the health of the planet and contribute to climate change mitigation.





FROM VISION TO ACTION

INITIATIVE

Reduce greenhouse gas (GHG) emissions



COURSE OF ACTION

- We initiated data collection for measuring the carbon footprint in collaboration with the INTI, for its acronym in Spanish (National Institute of Industrial Technology).
- We provide information to the Obispo Colombres Experimental Station with the measurement of the carbon footprint of the citrus industry.

COMMITMENT

- Measure FGF's Carbon Footprint.



CLIMATE CHANGE

Improve efficiency in use by reducing water consumption in the production process.



- Data collection process for measuring the water footprint initiated with the Engineering School of the National University of Tucumán (UNT, for its acronym in Spanish).
- Alcohol-based peel drying process installed and operational.
- Project for the construction of a rainwater collection pond for nursery irrigation.

- Measure FGF's Water Footprint.
- Evaluate the proper functioning of the alcohol-based drying process.
- Commission the rainwater collector.

Reduce the consumption of traditional energy.



- Light fixture replacement: 95% are LED to date.
- 95% of the equipment is equipped with frequency converters for startup.
- 80% of the insulation has been completed to date.

- Complete 100% of our light fixtures with LED.
- Ensure that 100% of the installed motors operate with frequency converters.
- Ensure that all our pipes are insulated for steam and refrigeration services.

FROM VISION TO ACTION



CIRCULAR ECONOMY

INITIATIVE

Reduce the impact of plastic use and other materials from non-renewable sources on farms.



COURSE OF ACTION

- Implemented procedure for cleaning farms, collecting plastic containers used by staff.



COMMITMENT

- Keep our farms always clean of plastic containers used by staff.

Adapt processes aimed at implementing circular economy practices through:

- a. Waste reduction through greater efficiency**
- b. Inter-institutional recycling agreements**



- Implemented procedure for waste classification in Packaging, Industry, and Farms.

- Implemented procedure for the disposal of plastics, glass, and paper collected through Centro de Interpretación Ambiental y Tecnológica (CIAT for its acronym in Spanish: Environmental and Technological Interpretation Center).

- Disposal of WEEE (Waste Electrical and Electronic Equipment) through the company Electrogreen.

- Continuously evaluate the proper implementation of collection and disposal procedures.

- Strengthen joint actions through the signing of cooperation agreements with organizations and institutions related to recycling.



FROM VISION TO ACTION

BIODIVERSITY

INITIATIVE

Reduce the use of agrochemicals through the beneficial insects and fungi laboratory project.



COURSE OF ACTION

- We increased the area managed with this approach by 10% during 2024.



COMMITMENT

- Continue the sustained increase in areas treated with beneficial insects and fungi.

Improve contributions to biodiversity conservation through care and development of protected forests.



- 185 hectares of eucalyptus plantations in Tafí Viejo city.
- 175 hectares of reserve in Placencia (farm in Salta).
- 300 hectares of reserve in Choromoro town.
- Establishing a native tree nursery for reforestation.

- Maintain and expand flora reserves.
- Contribute the reforestation of native trees.
- Train company employees on environmental care awareness.
- Install signage indicating the prohibition of tree felling and animal hunting.

FROM VISION TO ACTION



INITIATIVE

Improve cultivation processes aimed at sustainable agriculture through the adoption of regenerative agriculture practices. Enhance water use efficiency.

COURSE OF ACTION

- Soil care: continue the implementation of alfalfa (*Medicago sativa*) cover crops in the spaces between citrus plant rows.
- Eliminate soil tillage to preserve biodiversity and organic matter (carbon sequestration in soil).

COMMITMENT

- Undergo annual organic production audits.
- Complete the transition from conventional farming to 100% organic by 2026.
- Eliminate soil tillage to preserve biodiversity and organic matter (carbon sequestration in soil).

BIODIVERSITY



Soil care.

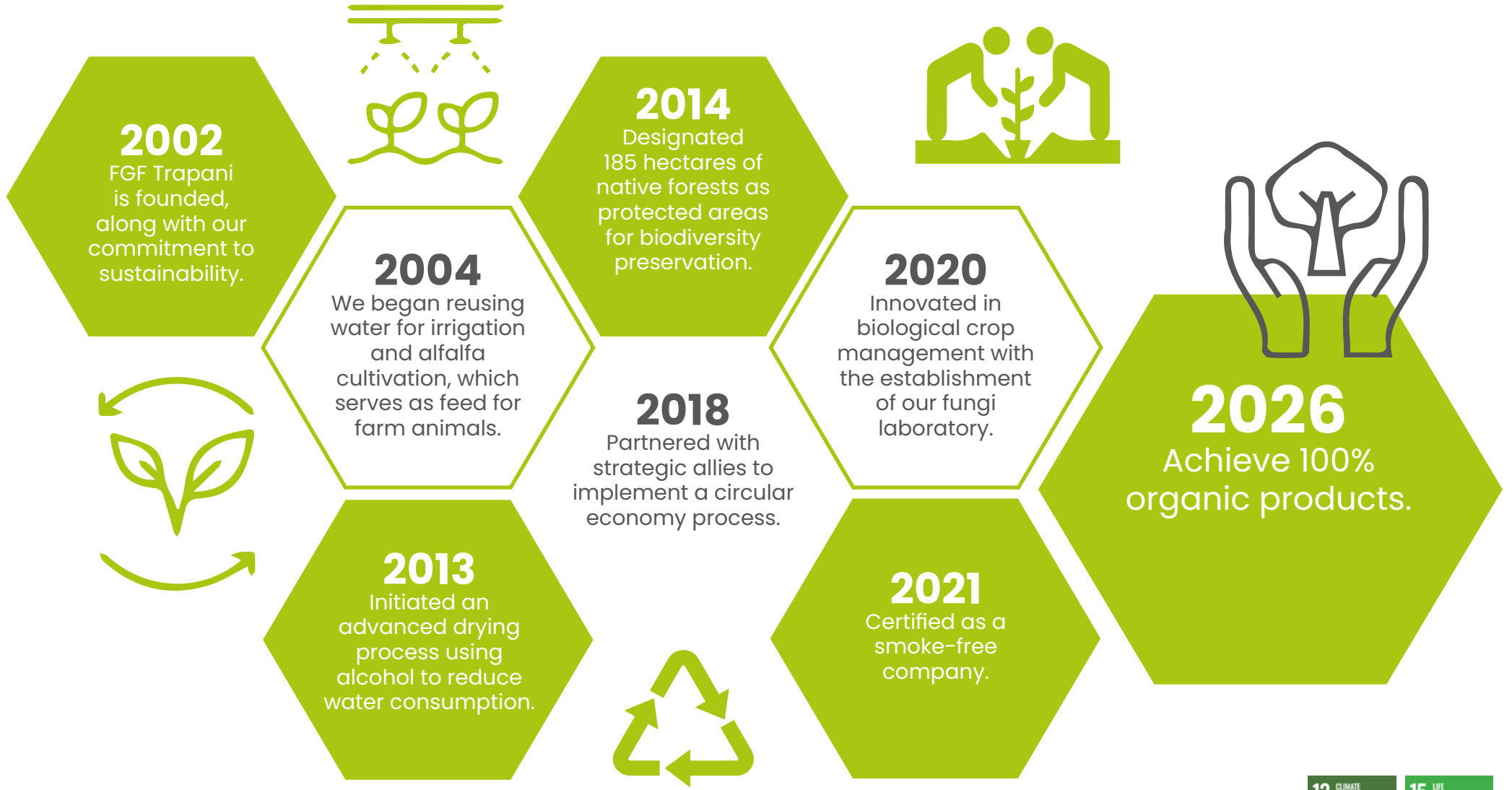


- 100% of new nursery pots without peat.

- Avoid using peat in nursery pots.



MILESTONES



We contribute to these SDGs



SOCIAL DIMENSION

KEY AREAS

- HUMAN RIGHTS
- EDUCATION
- HEALTH

We recognize our responsibility toward the communities in which we operate and are committed to generating a positive social impact. This involves respecting human rights, promoting equal opportunities and diversity, ensuring safe and fair working conditions, and supporting local socioeconomic development.

At **FGF Trapani**, we encourage the active participation of our employees and aim to establish strong, collaborative relationships with neighboring communities.





SHARED EFFORTS FOR SOCIAL TRANSFORMATION

We understand that we are part of a society with which we interact at various levels.

Internally, with our employees, we strive for a relationship of continuous growth, both institutionally and personally. The goal of continuous improvement drives us to be efficient and constantly surpass ourselves. In our areas of influence, we seek to make the best impact, and to do so, we create cooperative ties with local institutions.

Through our collaboration with the National Institute of Agricultural Technology (INTA), we actively support the ProHuerta program, providing seasonal seed kits to interested employees who wish to develop their home gardens. This initiative helps maintain a healthy diet for the families within our community.

In June 2013, we installed an antenna at the Chuscha town high school, providing connectivity to this high-altitude school, which serves as a boarding school for students coming from remote areas. In recent years, we have organized various activities with senior students, encouraging them to identify the tools at their disposal to develop their life project once they graduate from the institution.

The NGO Boreal Foundation is our great ally in addressing health-related actions. On several occasions, they have visited our sites

with mobile health clinics offering dental care, general clinical checkups, and ophthalmological health services.

Our first actions with the Psychology School at UNT were focused on our commitment to eradicating child labor. This academic institution understood the importance of raising awareness of this issue, leading to the creation of the "FGF Trapani Award for the Wellbeing of Children and Adolescents in Rural Areas". Over time, our relationship with this institution has strengthened, allowing us to maintain and expand programs focused on preventing gender violence, child labor, and life projects for students from the high-altitude school.

We were invited by NGO Food Bank Foundation of Tucumán to participate in the "yellow tide" program. Each year, we increase our participation by donating lemons, which are distributed to various community kitchens in the province and also sent to other food banks across the country.

We engage with educational institutions, volunteer firefighters, public libraries, local communities, and municipalities within our area of influence, to name just a few. Through these collaborations, we have achieved synergies to positively impact our society.



FROM VISION TO ACTION



HUMAN RIGHTS

INITIATIVE

We increased female participation in operations through the sustained and progressive increase of female staff within the company.



COURSE OF ACTION

- Increase of 50% in female participation in decision-making, management, and international trade positions in 2024.
- Increase of 33% in the participation of women in supervisory roles.
- 83% increase in the female workforce in the production laboratory.
- The Quality Management System (QMS) team is composed of 66% women.

COMMITMENT

- Achieve that women occupy positions according to their skills and technical/professional preparation.

Actions for the prevention of violence and non-discrimination, including the establishment of a dedicated phone line for counseling and support.



- Workshops on violence prevention and non-discrimination, in collaboration with the National University of Tucumán, were conducted at 100% of company sites.
- We promote the "FGF Trapani Award for the Wellbeing of Children and Adolescents in Rural Areas" in academic spaces to raise awareness of the issue of child labor.



- Sustain the actions of collaboration with the Psychology School of University of Tucumán.



FROM VISION TO ACTION

EDUCATION

INITIATIVE

- **Generate job and human development opportunities through:**
- **Continuous training: scholarships for the formation of university professors in social issues**
- **Training for the work of adolescents in rural areas: training workshops and career orientation**
- **Connectivity for rural areas: provision of antenna and internet in high-mountain areas**



COURSE OF ACTION

- Campaign against Child Labor.
- Promotion of training and skill development for employees.
- Provision of antenna and permanent internet in a high-mountain secondary school.
- Collaboration in the restoration of the Pasquini Library in Tafí Viejo city.

COMMITMENT

- Maintain the “FGF Trapani Award for the Wellbeing of Children, Adolescents, and Young People from Rural Areas”.
- Continue with employee training and development programs.
- Maintain the provision of antenna and permanent internet at the high-mountain secondary school.
- Collaborate in the restoration of the Pasquini Library of Tafí Viejo city.

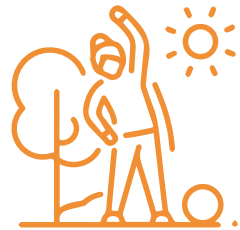


FROM VISION TO ACTION



INITIATIVE

Promotion of physical activity and outdoor life



COURSE OF ACTION

- Encourage employee participation in athletic and mountain bike events.
- Establishment of the women's soccer team made up of company employees.
- Participation in the provincial competition of the men's soccer team.

COMMITMENT

- Support employees in participating in athletics and mountain bike competitions.
- Establish a women's soccer team.
- Participate in the provincial competition with the men's soccer team.
- Provide gym membership subsidies for employees interested in physical activity.

HEALTH

Organic garden



- The harvest from our organic garden is distributed among our employees.
- We encourage our employees to have their own home gardens and provide them with seed kits from National Institute of Agricultural Technology (INTA for its acronym in Spanish).

- Continue with our organic garden.
- Maintain cooking workshops at the Chuscha town school.



FROM VISION TO ACTION

HEALTH

INITIATIVE

Promote working conditions in operations through health promotion via ongoing talks and workshops for our employees and their families.



COURSE OF ACTION

- Periodic talks and workshops for our employees and their families on the prevention of cardiovascular diseases and cancer, good interpersonal relationships, smoking, and addictions.
- We are a tobacco-free company. Cigarette butt collection program.
- CPR training provided by professionals.
- Eye exams and glasses provided to employees in need.

COMMITMENT

- Continue collecting cigarette butts for final disposal.
- Joint actions with NGO Boreal Foundation for the health care of our employees and their families.



MILESTONES



2002
FGF Trapani is founded, along with our commitment to sustainability.



2013
Connectivity for the Chuscha High Mountain Secondary School. Educational quality program. Internship training. Scholarships to promote research and innovation.

2016
We joined the inter-institutional program for the eradication of child labor and protection of adolescent work. Later, we joined the programs for equality, educational quality, and volunteering.



2021
Recognized by the ILO as an Argentine company with concrete actions for the eradication of child labor.
LEARN MORE



2023
We continue promoting health and disease prevention: on this occasion, we provided glasses to our farm employees.

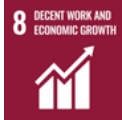


2015
Gender equality program: Diagnosis of gender equality perceptions in the community of Choromoro and Chuscha towns.

2020
We strengthened our Quality of Life and Health Program with an organic garden at the plant to promote healthy eating for our employees and their families.

2022
Our soccer club Sportivo FGF was founded.

We contribute to these **SDGs**



GOVERNANCE

KEY AREAS

- ORGANIZATIONAL MANAGEMENT
- ETHICS AND TRANSPARENCY
- VALUE CHAIN

At **FGF Trapani**, we strive to operate in an ethical, transparent, and responsible manner. This involves maintaining high standards of integrity in all business activities, complying with legal regulations and requirements, and promoting a corporate culture rooted in ethical values. Our company is also committed to maintaining open and honest communication with all stakeholders and being transparent in reporting our sustainability performance.



FROM VISION TO ACTION



ORGANIZATIONAL MANAGEMENT

INITIATIVE

Improve policies and procedures related to social, environmental, and ethical issues

COURSE OF ACTION

- Communication of our Environmental, Social, and Governance policies.



COMMITMENT

- Continue the implementation of the ESG approach within the framework of a management system.



ETHICS AND TRANSPARENCY

Facilitate awareness and training for employees and suppliers regarding ethical conduct, transparency, and accountability

- Training for corporate governance on integrity and compliance policies.



- Deepen the leadership of the governing body and senior management regarding integrity and compliance policies.
- Annual submission of the CoP report to the UN Global Compact.
- Key employees and suppliers committed to the company's code of ethics.



FROM VISION TO ACTION

**VALUE
CHAIN**

INITIATIVE

Invest in continuous performance improvement through the maintenance of current product and social certifications and the implementation of new sustainability-related certification processes.

COURSE OF ACTION

- BRC and HACCP certification for industry and packaging.
- Client audits SGP TCCC, CEPAS.
- GlobalG.A.P., Grasp, FSA, and Organic certification on farms.
- Maintenance of the Alimentos Argentinos seal.
- Kosher and Halal religious audits.

COMMITMENT

- Maintain BRC and HACCP industry and packaging certifications, GlobalG.A.P., Grasp, GMP-FSA, Halal, Kosher, and organic certifications.
- Conduct periodic social audits SGP TCCC, CEPAS, SMETA 4P.
- Maintain the Alimentos Argentinos seal.
- Re-certify ISO 9001:2015 standards.

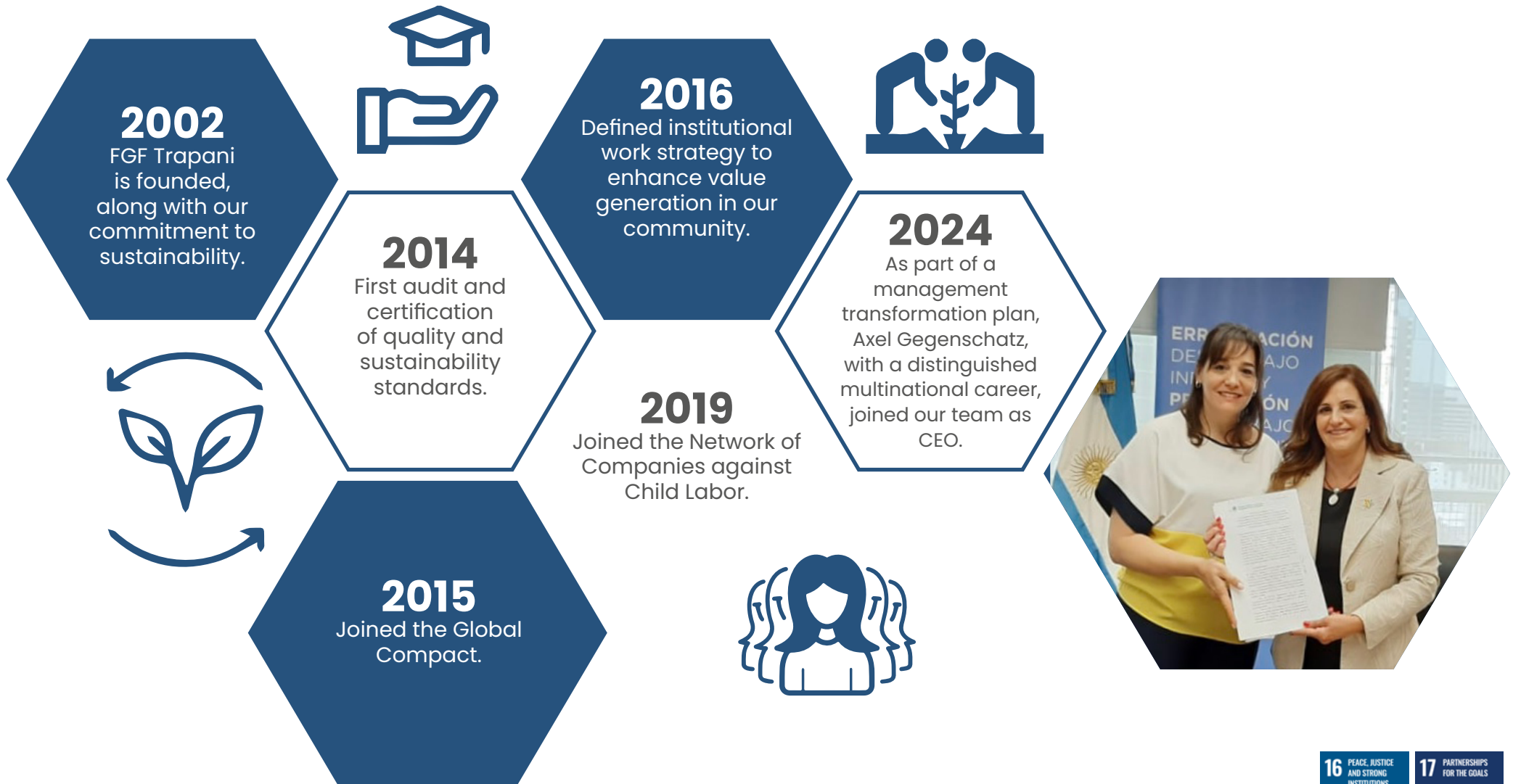
Strengthen the supply chain and improve due diligence processes.

- Support for fresh fruit suppliers with an online checklist for GlobalG.A.P. compliance.

- Audit critical suppliers for compliance with GlobalG.A.P. criteria.



MILESTONES



We contribute to these **SDGs**





OUR CERTIFICATIONS AND MEMBERSHIPS





At **FGF Trapani**, we are proud to walk the path towards a greener future. Our commitment to sustainability innovation is reflected in our constant search for new ways to reduce our environmental impact while maintaining the quality and excellence in our production, all dedicated to a cleaner and brighter tomorrow.

Our goal, from the very beginning, has been to continue collaborating with individuals and organizations that share our vision of a more **sustainable world**.



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